

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON D.C. 20549

FORM 8-K

Current Report

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
Date of Report (Date of earliest event reported): July 14, 2023



**BRINKER INTERNATIONAL, INC.**

(Exact name of registrant as specified in its charter)

DE

(State or Other Jurisdiction of Incorporation)

1-10275

(Commission File Number)

75-1914582

(I.R.S. Employer Identification No.)

3000 Olympus Blvd  
Dallas TX

(Address of principal executive offices)

75019

(Zip Code)

(972) 980-9917

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of Each Class</u>	<u>Trading Symbol(s)</u>	<u>Name of exchange on which registered</u>
Common Stock, \$0.10 par value	EAT	NYSE

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425).
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12).
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)).
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)).

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## SECTION 5 - CORPORATE GOVERNANCE AND MANAGEMENT

### **Item 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers**

On July 14, 2023, Steven D. Provost, Executive Vice President and President of Maggiano's Little Italy, notified Brinker International, Inc. (the "Company") that he will retire from the Company at the end of August 2023. The Company made an announcement regarding Mr. Provost's retirement on July 20, 2023, which is attached as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

## SECTION 9 - FINANCIAL STATEMENTS AND EXHIBITS

### **Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits.

99.1 [Brinker International, Inc. Press Release dated July 20, 2023](#)

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BRINKER INTERNATIONAL, INC.,  
a Delaware corporation

Dated: July 20, 2023

By:           /s/ KEVIN D. HOCHMAN          

Kevin D. Hochman,  
*Chief Executive Officer and President  
and President of Chili's Grill & Bar  
(Principal Executive Officer)*

**Executive Vice President and President of Maggiano's Little Italy Set to Retire**  
*Industry Veteran Steve Provost Will Retire After Nearly Four Decades*

**DALLAS**, July 20, 2023 – Brinker International, Inc. (NYSE: EAT) today announced Steve Provost, Executive Vice President and President of its Italian casual dining brand, Maggiano's Little Italy®, will retire at the end of August 2023.

"Steve is a one-of-a-kind, humble and courageous leader with an incredible presence and knack for storytelling that will be missed," said Kevin Hochman, president and CEO, Brinker International and President of Chili's® Grill & Bar. "He is leaving the brand in a stronger position, having continued the legacy of making both Guests and Teammates feel special, and I am grateful for his leadership and the wonderful foundation he and the team built."

Provost joined Brinker in 2009 as senior vice president of marketing and brand strategy, Maggiano's, and later that year became brand president, leading strategy and overseeing growth and development, operations, marketing, culinary and PeopleWorks. During his eight-year tenure as president, Maggiano's drove 21 consecutive quarters of same restaurant sales growth. He was promoted to executive vice president and chief marketing officer of Chili's in 2017 where he launched the brand's everyday value platform, brought back the famous Baby Back Ribs jingle and invested in digital marketing. In 2018, Provost took on a new role as chief concept officer, leading supply chain management, driving strategic growth and culinary innovation – and conceiving and launching Brinker's first virtual brand, It's Just Wings. In 2020, he resumed his role as Maggiano's president, helping lead the brand out of COVID-19 with stronger sales and profits than pre-pandemic.

Prior to joining Brinker, Provost served in leadership roles in marketing, operations, franchise and concept development for multiple brands, including Quizno's, PepsiCo and Yum! Brands.

"My first restaurant job was as a 16-year-old dishwasher in Montpelier, Vt. Decades later, I have been fortunate to end my restaurant career with a company that embodies the Norman Brinker spirit of hospitality and servant leadership," Provost said. "To travel the country helping bus tables and wash dishes at a restaurant chain as beloved as Maggiano's is an honor for anyone who loves restaurants as much as I do. This journey has been the ultimate privilege."

The company will conduct an external search for a president who will work with the team to protect what makes Maggiano's special, modernize the brand for today's consumer needs and accelerate its growth.

**About Brinker**

Brinker International, Inc. is one of the world's leading casual dining restaurant companies and home of Chili's® Grill & Bar, Maggiano's Little Italy® and a virtual brand: It's Just Wings®. Founded in 1975 in Dallas, Texas, we've ventured far from home, but stayed true to our roots. Brinker owns, operates or franchises more than 1,600 restaurants in 30 countries and two U.S. territories. Our passion is making people feel

special, and we hope you feel that passion each time you visit one of our restaurants or invite us into your home through takeout or delivery. Learn more about Brinker and its brands at [brinker.com](http://brinker.com).

**About Maggiano's Little Italy** Maggiano's Little Italy specializes in Italian-American cuisine served in a warm and friendly atmosphere. Maggiano's menu features both classic and contemporary recipes – authentic pastas, signature salads, steaks, fresh seafood, regular chef specials and specialty desserts. Maggiano's 52 restaurants nationwide offer lunch and dinner as well as delivery, carryout services and banquet spaces for special occasions. Follow news about Maggiano's on Facebook, Twitter, Instagram, YouTube and Pinterest. For additional information, including the restaurant nearest you, please visit [maggianos.com](http://maggianos.com).